

Training for Directors

In order to improve the functions of board members, the company arranges at least 6 hours of continuous training for directors every year in accordance with the "D-Link Corporate Governance Best Practice Principles", "Directions for the Implementation of Continuing Education for Directors of TWSE Listed and TPEX Listed Companies" and the regulations of the competent authorities, so as to maintain their core values and professional strengths and capabilities, and regularly provide current directors and managers with relevant laws and regulations to prevent insider trading, helping directors and managers acquire the professional knowledge required to perform their duties.

In 2024, there are a total of 9 directors of the company, and a total of 60 hours of training have been taken. Please refer to the table below for the training status of directors in 2024.

Title	Name	Date of Course	Name of Course	Conducting Entity	Course Duration
Chairperson	Victor Kuo	2024.04.10	2024 New Corporate Governance and Board of Directors Performance Evaluation Practice Interpretation	Taiwan Investor Relations Institute	3
		2024.04.10	Roles and Responsibilities of the Board of Directors in Cyber Security Governance	Taiwan Investor Relations Institute	3
Director	Joseph Wang	2024.05.29	Legal Issues Concerning Insider Shareholding Management and Trading	Taiwan Corporate Governance Association	3
		2024.08.07	Discussion of Ethical Management and Anti-corruption from the Perspective of Sustainable Governance	Securities & Futures Institute	3
Director	Amy Wu	2024.04.10	2024 New Corporate Governance and Board of Directors Performance Evaluation Practice Interpretation	Taiwan Investor Relations Institute	3
		2024.04.10	Roles and Responsibilities of the Board of Directors in Cyber Security Governance	Taiwan Investor Relations Institute	3
Director	Fred Fong	2024.04.10	2024 New Corporate Governance and Board of Directors Performance Evaluation Practice Interpretation	Taiwan Investor Relations Institute	3
		2024.06.26	Board Performance Evaluation Practice Seminar (2024)	Taiwan Corporate Governance Association	3
Director	Brian Kao	2024.04.10	2024 New Corporate Governance and Board of Directors Performance Evaluation Practice Interpretation	Taiwan Investor Relations Institute	3
		2024.10.21	Corporate Innovation, Growth and Angel Investment	Chinese National Association of Industry and Commerce	3
Director	Victor Wu	2024.04.10	2024 New Corporate Governance and Board of Directors Performance Evaluation Practice Interpretation	Taiwan Investor Relations Institute	3
		2024.10.17	Corporate Governance and Securities Laws and Regulations -	Corporate Operating and Sustainable	3

Title	Name	Date of Course	Name of Course	Conducting Entity	Course Duration
			Key Legal Obligations and Risk Liabilities for Directors, Supervisors, and Insiders	Development Association	
Independent Director	Richard Chen	2024.04.10	2024 New Corporate Governance and Board of Directors Performance Evaluation Practice Interpretation	Taiwan Investor Relations Institute	3
		2024.04.10	Roles and Responsibilities of the Board of Directors in Cyber Security Governance	Taiwan Investor Relations Institute	3
Independent Director	Richard Lee	2024.04.10	2024 New Corporate Governance and Board of Directors Performance Evaluation Practice Interpretation	Taiwan Investor Relations Institute	3
		2024.04.10	Roles and Responsibilities of the Board of Directors in Cyber Security Governance	Taiwan Investor Relations Institute	3
Independent Director	Chun-Hsiung Chu	2024.04.10	Roles and Responsibilities of the Board of Directors in Cyber Security Governance	Taiwan Investor Relations Institute	3
		2024.07.18	Integrating Strategic Development and New Perspectives on Enterprise Risk Management with ESG	Securities & Futures Institute	3
		2024.08.20	Risk management and internal controls	Taiwan Corporate Governance Association	3
		2024.09.03	How to Expand Influence, Support Sustainable SDGs, and Enhance Corporate Value	Taiwan Corporate Governance Association	3